
**CALL FOR APPLICATIONS:
CIHR QUALITATIVE POSTDOCTORAL FELLOWSHIP**

The CIHR Engage Cohort Study is recruiting for a 2-year Postdoctoral Fellow to begin as soon as possible. The primary focus of this position will be to support Engage qualitative research activities related to understanding the direct and indirect impacts of COVID-19 on the health of sexual and gender minority men in Toronto, Vancouver, and Montreal.

Qualitative interviews will be conducted virtually or in-person (when resuming in-person data collection is possible). For more information about the Engage study, please see: <https://www.engage-men.ca/>. The Postdoctoral Fellow will be based at the University of Toronto, Dalla Lana School of Public Health, under the supervision of Dr. Daniel Grace at the Centre for Sexual and Gender Minority Health Research: <https://www.dlsph.utoronto.ca/centre-for-sexual-and-gender-minority-health-research/>.

The successful candidate will help lead research to explore where and how sexual and gender minority men retrieve information about COVID-19, how they come to trust and incorporate these messages into everyday practice, and what knowledge and communication gaps exist. In addition to learning how to minimize the direct impact of the pandemic on this population, our research will investigate the indirect impacts of COVID-19 on sexual behaviours mental health outcomes, substance use behaviours, and potential disrupted access to HIV/STI testing, treatment, and prevention (e.g., HIV pre-exposure prophylaxis (PrEP)).

Requirements

Applicants should have demonstrated interest or experience in sexual and gender minority health research, qualitative research methods, data management and analysis skills, and have the ability to work collaboratively with an interdisciplinary and multi-site investigator team. Qualitative interview experience and qualitative data analysis experience, including the use of NVivo software, are required. Quantitative and/or mixed methods research skills and French language proficiency are also considered an asset. The candidate must have obtained the PhD in the relevant field not more than five years from the time of hiring.

Application

- Cover letter, noting qualitative research experience and interest in the position.
- Curriculum vitae, with all relevant employment, volunteer, and academic experience.
- A sample publication/thesis chapter.
- Three names of referees who can be contacted, with their contact information (phone and email). Referees will be invited to attest to the candidate's capacity for critical thinking, qualitative research, independence, perseverance, originality, organization, communication, and collaboration.

Amount awarded for Postdoctoral Fellowship: \$60,000 CDN per year (plus benefits).

Applications will begin being reviewed as of July 20th, 2020.

Closing Date: Until position is filled.

Supervisor: Dr. Daniel Grace

We hope for this position to begin as soon as possible, as early as August 1, 2020. Application material, as well as any questions about the position, should be emailed to Dr. Daniel Grace (Daniel.Grace@utoronto.ca) and Dr. Shayna Skakoon-Sparling (s.sparling@ryerson.ca).

The normal hours of work are 40 hours per week for a full-time postdoctoral fellow (pro-rated for those holding a partial appointment) recognizing that the needs of the employee's research and training and the needs of the supervisor's research program may require flexibility in the performance of the employee's duties and hours of work.

Employment as a Postdoctoral Fellow at the University of Toronto is covered by the terms of the CUPE 3902 Unit 5 Collective Agreement.

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Equity Statement

We are committed to upholding the values of equity, diversity, and inclusion in our living, learning and work environments. We know that diversity underpins excellence, and that we all share responsibility for creating an equitable, diverse and inclusive community. In pursuit of our values, we seek members who will work respectfully and constructively with differences and across levels of power. We actively encourage applications from members of groups with historical and/or current barriers to equity, including, but not limited to,

- First Nations, Métis and Inuit peoples, and all other Indigenous peoples;
- members of groups that commonly experience discrimination due to race, ancestry, colour, religion and/or spiritual beliefs, or place of origin;
- persons with visible and/or invisible (physical and/or mental) disabilities;
- persons who identify as women; and
- persons of marginalized sexual orientations, gender identities, and gender expressions.

We recognize that many of these identities intersect and that therefore, equity, diversity and inclusion can be complex. We value the contributions that each person brings, and are committed to ensuring full and equal participation for all in our community. We encourage you to self-disclose this in your cover letter.

Please disseminate to interested parties